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## **German Startups Group implements new compensation and incentive structure for its management**

**Berlin, 11 December 2018** - With regard to the declined share price the supervisory board of German Startups Group, a leading venture capital provider in Germany and Berlin-based digital agency with 150 employees, has agreed with the managing partner of its general partner, Christoph Gerlinger, to directly attach the management fee to the share price in 2019. The supervisory board has implemented a mechanism in favour of the shareholders according to which the management fee will be significantly lower with share prices below 1.80 euros than with the current arrangement. With the acceptance of the calculation formula, CEO Christoph Gerlinger expresses his conviction that the share price will increase to at least 1.80 euros in the future.

However, even with significant share price increases the management fee will be capped to the amounts based on the initial agreement (“Cap”). Therefore, from now on, the previous voluntary waiver of a part of the management fee of the general partner will be even higher than before and gradually decrease with share prices from 1,80 EUR and above. In this way, the interests of the general partner shall be even more aligned with those of the shareholders.

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## German Startups Group - We Love Startups!

The German Startups Group, a publicly traded company comprises one of the leading VC providers in Germany with a digital agency employing 150 staff in Berlin. With a focus on Germany's young, fast growing companies - so called startups - the company acquires majority and minority shareholdings by providing venture capital. The core investment focus is on those tech companies whose products or business models include disruptive innovation, allow for a high degree of scalability and are run by strong entrepreneurial management teams. Since it commenced operations in 2012, German Startups Group has built a diversified portfolio of stakes in such companies and has become the most active private venture capital investor in Germany (CB Insights 2015, Pitchbook 2016). With the launch of G|S Market™ via a wholly owned subsidiary German Startups Market GmbH, the company operates a secondary market platform for tech assets <German Startups | VC | Tech> since June 2018. Its majority holding, German Startups Asset Management GmbH, will launch its own novel type VC funds in the future and provide SPVs for G|S Market™ on the acquirer side in order to enable several investors to acquire larger investment opportunities through pooled investments.

More information is available on our website at [www.german-startups.com](http://www.german-startups.com).